



**Sikelelwa Alex Msitshana**  
Chairman

Alex is a Social Development Practitioner with more than 20 years' experience gained in the corporate and development sector. Alex is an award winning woman and owner of the Company DEF (Jobs for Deaf people) and is on the Presidential board Advisory on disability.

**Disability:** Post lingual deafness.



**Joseph Komape**  
Vice Chairman

Joseph Komape is a qualified Chartered Accountant and tax practitioner with 18 years of work experience in both private and public sectors. He has an in-depth understanding of Financial Accounting and holds a Master's degree in South African and International Tax with specific knowledge of Income Tax, VAT, Employment Tax Incentive, Tax on Retirement Funds, Companies, Estate Duty, Securities Transfer Tax, National Credit, FAIS, Minerals and Petroleum Resources Royalties, Public Finance Management Act, King Report on Corporate Governance.

**Disability:** Blind.



**JP Muller**  
Treasurer

NCPD Treasurer JP Muller is an expert in financial management and governance. Currently JP serves on the following committees: Member of the Board of Directors of the University of South Africa Foundation Fund, the UNISA Music Foundation, Risk Management Committee, Advisory Board, the Operational Investment Committee, Advisor of the Council Investment Committee. JP is founding member and chairman of "Die Moot" day care centre for adult persons with disabilities.

**Father of a child with a disability.**



**Therina Wentzel**  
National Director

Therina is an activist for inclusion and equity relating to persons with disabilities. She holds a Master's degree in Social Sciences (Clinical Social Work) and is an expert in partnership forming and advancement through advocacy and programmes. She has many years of experience in Community Engagement, Fundraising and International engagement in disability rights. Her experience extends to policy development and research and human rights legislation. She is a specialist on reasonable accommodation and creating an inclusive workplace for persons with disabilities.



**Martin Mvulane**  
Additional Member

Martin is the director of Woodlands Suppliers & a high level corporate supply chain specialist in fast moving consumer goods including the likes of Unilever, Tiger Brands & SAB. Over the past 18 yrs, he has directed business re-engineering projects, building strategic business capability & developing dynamic teams to achieve greater efficiency & profitability in complex environments aligned to new methodologies & processes across multi-national organisations. As Chief Adaptability Officer of GAD Consulting, his coaching methodology maximises the potential of teams, with his conviction that "if you play to people's strengths, the weaknesses won't matter."

**Disability:** Quadriplegic



**Dr Ben Greyling**  
Additional Member

Ben is a Scientist and Research Team Manager for the Agricultural Research Council with a keen interest in the molecular genetics of diseases, syndromes & beneficial traits in humans & animals. Ben also teaches molecular genetics at the Tshwane University of Technology. Ben's particular interest & passion is in informing, educating & sensitising people & organisations on how to accommodate & include persons with disabilities in society. This includes initiatives of accommodation from an employment perspective. Ben is also a Member of the Alma Transition Team - a research group that focused on approaches to address the transition period between school & the work-phase for the severely disabled.

**Father of child with intellectual disability.**



**Penny (Busi) Smith  
Khuzwayo**

Busi was previously Chairman of the NCPD's Children's Committee as well as a member of the Finance Committee. An accountant by profession. She is currently the Senior Internal Audit Officer at Mogale City's local municipality. Busi is also a financial consultant and is involved with the West Rand School for Children with Disabilities. She actively promotes the NCPD's annual "Nappy Run" campaign and is a driving force in the development of this project.

**Mother of a son with a disability.**



**Suraiya Mohamed**

Suraiya has 15 years' experience in risk management, consulting, and internal audit areas within the financial services sector. She worked in development, private, retail and investment banks, as well in insurance and asset management companies in various countries. She is also currently serving on the Employment Equity Forum at Inves- tec Bank, an initiative intended to increase awareness of the Employment Equity Act within the bank.

## ORGANISATION Trustee DEC & Patron



**Dion Rademeyer**  
Trustee DEC

Dion is a businessman with a wide range of management and other skills. He is a medico-legal expert focusing on personal mobility and transportation. He is on the Advisory Forum of the Airports Company of South Africa and was delegated by them before the 2010 World Cup to conduct research on advanced universal design in Beijing, where the 2008 Olympics led to major renewal. He is involved with the South African Bureau of Standards (SABS) as well as the Retail Motor Industry (RMI). He was the Chairman of the International Standards Organization (ISO) and represented South Africa in this capacity in Geneva and Dublin. Dion is also an expert in the field of black empowerment and economic affairs, especially in connection with investments. He has also previously served on the following boards of the NCPD: Nelson Mandela Bay Executive (as Chairman), Provincial Treasurer of the Eastern Cape Association for Persons with Disabilities and the Financial and Executive Council of the NCPD.

**Disability: Paraplegic.**



**Dr Vincent Maphai**  
Patron

He graduated from UNISA with BA degree in 1975. He then studied at the Catholic University of Leuven in Belgium where he completed a Bachelor of Philosophy cum laude in 1976. This was followed by a Master's Degree in Philosophy magna cum laude in 1978 from the same university. He holds a PhD from the University of Natal, an honours degree in international politics from UNISA and completed an advanced management programme at Harvard University. Advanced post graduate studies in S.A and abroad. Chairman of Sibanye-Stillwater and Discovery Board. Actively involved in academic, business and political circles..

**Father of daughter with multi disabilities.**