

DISABILITY RIGHTS AWARENESS & FUNCTIONAL REPORTING FOR DIALOGUE AND MEDIATION

Inclusion of persons who have impairments or those with disabilities must be in line with the:

- White Paper on the Rights of Persons with Disabilities
- Technical Assistance Guidelines on the Employment of Persons with Disabilities
- Employment Equity Act, and
- The Promotion of Equality and the Prevention of Unfair Discrimination Act 2000 (PEPUDA).

Understand the functional impact of impairment, and implications of disability legislation

We can offer a **3-hour online interactive training session** with the following projected outcomes:

- Insight on **Disability Rights Awareness** in South Africa and the purpose of applicable Legislation, Codes and Guidelines.
- An understanding of the correct **terminology** when referring to persons who have impairments or disabilities in Legislation, Policies, Code and Guidelines.
- An **understanding of the concepts** of impairments, disability, functional barriers, functional limitations, disclosure, and reasonable accommodation.
- **Who bears responsibility** for compiling, interpreting, implementing functional reporting in line with Legislation, Policies and Guidelines.
- Insight into the processes of **Dialogue, Mediation & Litigation** when accommodating persons who have impairments or those with disabilities.

Who will benefit? Employers | Healthcare professionals | Persons with disabilities

Accredited at Health Professions Council of South Africa (HPCSA) for 2 CPD points (Ethics)

Contact the NCPD: _____

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