

DISABILITY RIGHTS INTRODUCTION: hearing loss as a case study

This is a 90 minute, interactive and non-accredited session

- The correct terminology when referring to persons with impairments or disabilities in Legislation, Policies, Code and Guidelines.
- The concepts of impairment, disability, functional barriers, functional limitations, disclosure, and reasonable accommodation throughout the employment process.
- Why and when hearing impairment and deafness can be considered a disability
- Disclosure of hearing impairment as a disability
- Assistive devices
- Reasonable accommodation

Other possible 3-hour follow-up training sessions

1. Live to the full despite hearing loss 3 hours non-accredited
2. Disability rights awareness & Functional reporting for dialogue and mediation 3 hours, registered at HPCSA 2 CPD ethics points



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