

DISABILITY RIGHTS AWARENESS & FUNCTIONAL REPORTING

DIALOGUE & MEDIATION

Equity in the workplace must be in line with the:

- White Paper on the Rights of Persons with Disabilities
- Technical Assistance Guidelines on the Employment of Persons with Disabilities
- Employment Equity Act, and
- Code of Good Practice on the Employment of Persons with Disabilities.

Does your company and HR team understand the impact of impairment and the implications of disability legislation?

We can offer a **3-hour online interactive training session**
with the following projected outcomes:

- Insight on **Disability Rights Awareness** in South Africa and the purpose of applicable Legislation, Codes and Guidelines.
- An understanding of the correct **terminology** when referring to persons with impairments or disabilities in Legislation, Policies, Code and Guidelines.
- An **understanding of the concepts** of impairment, disability, functional barriers, functional limitations, disclosure, and reasonable accommodation throughout the employment process.
- Interpreting & implementing **functional reporting** in line with the Social Model for addressing disability.
- Insight into the processes of **Dialogue, Mediation & Litigation** when accommodating persons with impairments/disabilities.

Accredited at Health Professions Council of South Africa (HPCSA) for 2 CPD points (Ethics)

Contact the NCPD:

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