

What persons with impairments & disabilities really need to know about disability rights?

Inter-active and accredited online training sessions available



Presenter Fanie du Toit Adult Basic Education Practitioner



1. Introductory: White Paper on the Rights of Persons with Disabilities – 1 hour

To develop insight regarding the implementation of the White Paper on the Rights of Persons with Disabilities, The Employment Equity Act, The Technical Assistance Guidelines on the Employment of Persons with Disabilities.



2. Advanced: White Paper on the Rights of Persons with **Disabilities – 3 hours.** (Accredited)

- To develop insight regarding the impact of impairment & disability.
- To develop an understanding of the correct terminology.
- Understanding of the concepts of impairment, disability, functional barriers, and reasonable accommodation.



3. Advanced: Minimum Standards for Reasonable **Accommodation – 90 minutes.** It is a prerequisite that you attend session 1.0 before attending session 3.0

- To develop insight regarding the impact of disabling conditions.
- Understanding concept's disclosure and reasonable accommodation.
- To develop insight regarding the dialogue & mediation processes.



4. Disability Rights Awareness, Disclosure & Reasonable Accommodation – 2 hours. (Accredited)

- To develop an understanding regarding the concept's disclosure and reasonable accommodation.
- Why functional reports compiled by Health Professionals or other experts must be in line with the Social Model for addressing disability.

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