

# **9 DISABILITY RIGHTS VIOLATIONS**

## **1. EXCLUSION FROM EMPLOYMENT**

Subjected to discrimination persons with disabilities face disproportionately high levels of unemployment, are employed in low-status jobs, or receive lower than average remuneration. (SA Human Rights Commission)

## **2. INEQUALITIES IN EDUCATION**

Unequal education opportunities condemn 1000s of persons with disabilities to poverty and deprivation.

## **3. DENIAL OF REASONABLE ACCOMMODATION**

Equitable measures to support the participation of persons with disabilities in society on an equal basis with non-disabled people are ignored.

## **4. INACCESSIBILITY**

Accommodation, buildings, services, information programmes, communication remain inaccessible.

## **5. NON-PROVISION OF ASSISTIVE DEVICES**

Assistive devices are essential for living and accessing fundamental rights and freedoms including the right to communication, mobility, education.

## **6. MARGINILISATION BY SOCIETY**

Attitudinal barriers in society disable persons with impairments.

## **7. STIGMA IN CULTURAL BELIEFS**

Disability is seen as a curse in some cultures and the related stigma forces families to hide their relative with a disability.

## **8. PREVALENCE OF DISABLISM**

Prejudices against and harmful stereotypes about disability and persons with disabilities are widespread and result in disability discrimination.

## **9. INACCESSIBILITY TO JUSTICE SYSTEMS**

Persons with disabilities are more vulnerable to neglect, abuse, and exploitation and are often unable to access justice due to disablism.

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**NCPD**

National Council of & for  
Persons with Disabilities

